

= Equality in Norway ≠ Inequality in academia #Kifcommittee @kifinfo

Counseling academic institutions
Political advocacy
Seminars
Site visits
Research dissemination



The Norwegian government has appointed the Kif Committee to promote gender balance and diversity in research in Norway Our mandate is to promote gender balance, ethnic diversity and gender and diversity perspectives in research The committee members come from universities and research institutes from all over Norway.

Priorities: Better knowledge about faculty diversity • Increased proportion of women and ethnic minorities in senior positions in academia • Lower degree of gender segregation in higher education and research • Increased use of gender and diversity perspectives in research
#Kifcommittee

Restructuring in Norwegian academia: Rectors do not want gender equality put on hold. What happens to gender equality when higher education institutions go through major structural changes? Is gender equality work put on hold, or can it be used as an opportunity to make the structure and culture at these institutions better for women? These questions were raised at a conference in June 2016, organized by the Norwegian University of Science and Technology (NTNU) and the KIF Committee.
#genderbalance

Faculty diversity: Immigrants want to be included, but aren't. People with an immigrant background are more motivated to conduct research and pursue a doctoral degree than those without an immigrant background. However, according to a new report, there is no advantage to being an immigrant in academia.
#diversity